



## Employee Benefits Package

- Three BCBS Health Insurance options (PPO or HSA) (employee co-pay), available date of hire
- Lincoln Financial Dental Insurance (employee co-pay), available date of hire
- EyeMed Vision Care (employee co-pay), available date of hire
- 401(k) plan -100% company match up to 3% of salary, 50% match on next 2%, available at one year of full-time employment
- Educational assistance program - (50% tuition/book reimbursement, maximum of \$3,000 per year); available at one year of full-time employment
- Company-paid short-term and long-term disability insurance
- Company-paid life insurance valued at twice your annual salary (\$200,000 maximum)
- Voluntary life insurance offers individual and family guarantee issue amounts (employee paid)
- Flexible medical spending plan
- Dependent care reimbursement plan
- Semi-annual bonus program (based on predetermined net revenue targets)
- Progressive, all encompassing Paid Time Off (PTO) policy for vacation, sick and personal time
- Four-week paid sabbatical after ten years of full-time employment
- Eleven paid holidays (including your birthday)
- Laptop for use at work and home during employment
- Flexible work schedule

Available to full-time, salaried employees

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